A. Work Summary

LMI is a not-for-profit organization that works mainly in government consulting. Within LMI, I worked for the Transportation and Distribution group in the Logistics Business Unit. The projects my group is involved with usually deal with transportation logistics mainly for the Department of Defense (DoD).

While working for this group, I was put on one project that I spent almost three-quarters of my time on. This project was Defense Transportation Coordination (DTC) Metrics. DTC Metrics provides the DTC program management office (PMO) with a comprehensive set of metrics and reports that are run monthly and periodically (every six months) from a set of shipment data that we are given from the PMO. Although this project took up much of my time, I was given a variety of sub-tasks within the project. The first task I was given when I came to LMI was to work on the monthly metrics. After working through previous months and getting the hang of the task, I proceeded to do all of the monthly metrics, including one period review which was re-analyzing six months in one month. I also got experience with VBA in the project because I was set with automating a Site Report Card which was designed in Excel. Although I previously had very little experience with VBA, being given the opportunity to teach myself the language and producing a final product that will be used to provide valuable information to the PMO was very rewarding. This project gave me the chance to develop my data analysis skills by creating new reports from our master data sheet. I developed five new reports that show the shipment data in a new way.

I was involved with a few other projects that took up much less of my time. The one project that has interested me a lot that I was put on was the work that I have done on a proposal for procuring a contract. Although the work is mainly being done in excel, it has been interesting to see how contracts are secured.

On my first day of work at LMI all of the new co-ops were given an orientation for the whole day. During that time I was assigned a mentor who was in my group and also a former co-op from Cornell. Whenever I had questions about any task I was working on I felt comfortable going to any person working on the task.

B. Assessment of Learning and Development

This rotation at LMI has actually been closely related to classes that I have taken at Cornell and it was really interesting how the things I learn in the classroom can actually
be applied to the real world, because I feel like sometimes it is hard to see the applications when we are just sitting in the classroom and that is the most interesting part of the work I have done here. The work has also gotten me interested in other parts of engineering. Since my work has mostly been in the transportation and distribution group, when I was signing up for classes for the spring, I decided to sign up for a CEE class in transportation engineering.

This job has shown me what it is like to be in the “real world” and I have enjoyed being able to get that experience before I am out of college since I will now have a better idea of what I am looking for in a job after graduation. I also think it is good to get this experience before I graduate because before this rotation, I didn’t really know what it was like to work in a corporate environment or even work in a team on a project. I have found all of the work I have done at LMI to be very interesting from data crunching to writing a section of a report. I don’t think I would have done anything differently in my rotation, I think that I have taken full advantage of everything.

C. Life Out-side of Co-op

Finding housing in northern Virginia is no easy task. The house that I had this rotation was actually found by another co-op from Cornell and we lived together, so that was pretty easy on my end. Next rotation we are living together again, but we are probably going to sublet from Georgetown students since it is during the summer. Having a car in this area I believe is highly necessary. While they are trying to expand the metro, at the moment it is nothing like the subways in NYC allowing you to go anywhere. I only used the metro when I went into D.C. to avoid looking for parking. Socially, we had a small group of co-ops and since three of us lived together we often had all of them over to our house to hang out. We also went into D.C. a couple times and we even got to go to Myrtle Beach, SC since an LMI employee has a condo there and let us use it for a weekend.

D. Evaluation

Overall, I have really enjoyed working at LMI. The seemingly relaxed atmosphere of the company has made the transition from school to work much easier than I could have expected. The best part of this rotation I would have to say would be the variety of work that I have been able to do. I wasn’t put onto many different projects to get this variety, but within each project I was given multiple tasks that developed different skills that will definitely be useful later on. The worst part of the experiences (although natural) was the amount of work per week. Some weeks I would have just enough to fill up the week while other weeks it would seem like there weren’t enough hours in the day to get everything done that I wanted to. But other than the natural cycle of work, this co-op has been a great experience and I would definitely suggest other students to co-op at LMI.
Zoe Baumgarten – zeb2

Operations Research

LMI – Summer 2013

A. Work Summary

During my second rotation at LMI, I came to learn more about the company, and really understand what it means for LMI to be a not-for-profit company. This term I continued to work with the Transportation and Distribution group within the Logistics Business Unit.

The two of the main projects that I worked on this rotation were continuations of projects I worked on last rotation as well. These projects were for the Defense Transportation Coordination (DTC), and an Internal Research and Development (IR&D) Project. For the DTC I continued to run monthly metrics and period (6 month) refreshes. I also got the opportunity to run two additional reports, 3Zip-3Zip and Transit Reports. For the transit report I updated the VBA code to make it run more efficiently, and cut the runtime down significantly. For the IR&D project, I helped with the creation of a web-based management system for different types of Accreditation. For this project I worked on the workflow of the website, preparing new accreditation applications for the website, and editing and creating new printing templates for the accreditation applications on the site.

The nice thing about LMI, is I never feel intimidated to go talk to anyone I am working with to ask questions about my projects. I also continued to have a mentor, which I really liked because I had someone to go to on the first day to make me feel more comfortable and get back into the swing of things. Also, I knew my mentor was always there, if I had any questions or concerns about what was going on. I never had any, since LMI is a great place to work.

B. Assessment of Learning and Development

What I have really learned through this co-op rotation at LMI, would have to be how manage my time and go ask for work. During my rotation, my group didn’t have much work to do, so there were times when I didn’t have much work to do and I had to go around and ask people for work. Usually, I wouldn’t have the guts to just go up to people and ask for work, but I have grown more confident in my abilities, and contacts at LMI so I was much more willing to go around and ask for work. Also, when I went around to everyone looking for work, I wasn’t always given the most exciting work, but I learned to get through the work, in hopes of getting to something more interesting on the other side.

C. Life Outside of Co-op

Finding housing in northern Virginia did not get any easier my second rotation at LMI. We found our townhouse through sublet.com, which I would definitely suggest to anyone
looking for short term housing. It does cost money to connect with landlords, but all of
the places are actually checked out which makes it a lot safer than just using craigslist.
My recommendations for transportation are NEVER go on a co-op to a place you cannot
get around yourself easily. Especially in the northern Virginia area, you need a car to get
most places, so don’t go if you can’t get around. Socially, this co-op rotation was great.
There were 11 other co-ops at LMI and we did stuff on most weekends, including going
to the beach in NJ a couple of times.

D. Evaluation

Overall, I have extremely enjoyed the co-op experience, and it was definitely everything
that I thought it would be. I have had an amazing time at LMI, but I do wish that I had
been given different work than I had last time. Although, I was given more responsibility
on the IR&D project than last time, I wish that I had been given some different work to
expand my horizons in LMI.
Co-op Work Assignment
LMI is a not-for-profit consulting firm headquartered in McLean, Virginia. It is structured into three different business units: Logistics, Infrastructure, and Resource Management, each of which contains several groups. During my first rotation at LMI, I worked for the Health Systems Management group, which is a part of the Infrastructure Business Unit.

Throughout my rotation, I primarily worked on projects concerning Accountable Care Organizations (ACOs), a new program established by the Patient Protection and Affordable Care Act. My role was to develop methods to help the Centers for Medicaid & Medicare Services (CMS) quantitatively evaluate and compare the performance of these ACOs to themselves and to their non-ACO counterparts over time. As a secondary task, I helped conduct various analyses to update an annual report detailing high-level information of all aspects of the Medicare Advantage (MA) program.

Every new LMI employee is required to attend various training courses—whether it be for getting situated with the computer and security system or developing effective presentation skills. For the most part, they are useful in gaining professional skills or becoming familiarized with LMI. The most helpful training courses were the ones provided by my supervisors—they were quick to teach me about Medicare and its various programs, and eager to answer any of my questions.

I was assigned a mentor on my first day of work at LMI, but I mostly went to another co-op in my group with my questions. Everyone that I have met at LMI has an open-door policy, so as long as you seek help, you will receive it, whether or not you are assigned a mentor.

Assessment of Learning and Development
I really enjoyed being able to utilize my technical background in something as relevant in our everyday lives as healthcare. My supervisor encouraged me to apply what I learned in my courses at Cornell to my projects, so I was always able to reinforce and even delve deeper into my coursework. In terms of professional development, I was able to practice and expand on my analytical and communication skills. During my last week of my rotation, I was given the opportunity to present a part of the MA Annual Report book to our CMS clients. Additionally, due to LMI’s collaborative nature, I was able to learn how to effectively work in a team.

Life Outside of Co-op
I found a great three-bedroom home in Falls Church for the other two co-ops and I via a corporate housing website. However, most co-ops typically find housing on Craigslist. In terms of transportation, a car is pretty much necessary in the northern Virginia area. My roommates
and I typically carpooled to work every day; our commute lasted anywhere from ten to twenty minutes, depending on the traffic.

There is plenty to do in the northern Virginia and D.C. area in terms of shopping, restaurants, and sightseeing. I would recommend using the metro whenever possible to avoid having to deal with heavy traffic in Washington, D.C. My favorite activity by far was visiting Georgetown. Although it is about a fifteen minute walk from the closest metro station, the food and the shops in the area are worth the trip. At the end of November, LMI hosted a holiday party at the Ritz Carlton, which all the co-ops were encouraged to attend.

**Evaluation**
The best feature of this job was being able to apply my academic coursework to real world situations—rather than simply just computing formulas, I was able to make sense of data to understand what was going on in the MA and ACO programs. Overall, it was exciting to work in the Health Systems Management group because of all the focus in the media on the recent changes in healthcare. Often times, I would see the projects that we were working on being featured on the news.

On the other hand, one of the more difficult aspects of this job was learning that not all of my coursework was applicable to the data I was working with. I learned first-hand that the concepts that I learned in my ORIE courses cannot always be used simply due to the nature of certain datasets.
Vania Sung
vjs38
ORIE
LMI
Summer 2013

Co-op Work Assignment
LMI is a not-for-profit consulting firm headquartered in McLean, Virginia. It is structured into three different business units: Logistics, Infrastructure, and Resource Management, each of which contains several groups. For my second rotation at LMI, I continued working in the Health Systems Management group, which is a part of the Infrastructure Business Unit.

One major project that I took part in was for Accountable Care Organizations (ACOs), a new program established by the Patient Protection and Affordable Care Act. I was heavily involved in creating a dynamic report that highlighted how ACOs were performing each quarter for certain key measures. This project was particularly exciting because not only was I in charge of making key decisions on how the report was made, I also presented the deliverable to the client and listened to their questions and concerns, which gave me a better understanding of what they wanted to see in the product. Additionally, I helped conduct analyses in predicting ACO performance based on their characteristics.

In addition to the work I did for ACOs, I helped create various reports for the Medicare Advantage program and the Center for Consumer Information and Insurance Oversight (CCIIO) that highlighted key statistics of the plans being offered and how the overall market was changing.

Every new LMI employee is required to attend various training courses. Out of all the training courses I took within my two rotations, I found the Fundamentals of Consulting course to be the most interesting. In this course, I learned about many aspects of a consulting project—the proposal process, managing budget and time constraints, dealing with difficult clients, and formulating structured business solutions—and applied them to a case that was based on a previous project at LMI.

I was not assigned a mentor during this rotation, but I never had any trouble finding help—everyone at LMI has an open-door policy. Both my supervisor and other employees were always willing to answer my questions.

Assessment of Learning and Development
I enjoyed applying my technical background in something as relevant in our everyday lives as healthcare. Although I was not necessarily able to apply the concepts I learned in my ORIE courses to my projects, I was still able to use my problem solving skills and analytical mindset when optimizing the process to create a report that needed to be frequently updated or learning how to use a new tool or program.
In terms of professional development, I was able to expand on my communication skills. While presenting the quarterly report to our CMS clients, I realized both the importance and difficulty of being able to communicate technical terminology to people without a technical background. Over time, I became more conscious of this and made more of an effort to be able to effectively provide high-level explanations of my work. Additionally, as I gained more experience with client interaction, I was able to more effectively understand their criticisms and concerns to improve my work.

Life Outside of Co-op
Two of the other Cornell co-ops and I found a house together in Arlington, VA via sublet.com. However, most co-ops typically find housing on Craigslist. In terms of transportation, a car is pretty much necessary in the northern Virginia area. My roommates and I carpooled to work every day; our commute was 30 to 40 minutes long, depending on traffic.

There is plenty to do in the northern Virginia and D.C. area in terms of shopping, restaurants, and sightseeing. I would recommend using the metro whenever possible to avoid having to deal with heavy traffic in Washington, D.C. My favorite activity by far was visiting Georgetown. Although it is about a fifteen minute walk from the closest metro station, the food and the shops in the area are worth the trip.

Evaluation
LMI truly attempts to give its co-ops valuable work. During my first rotation, I created a methodology that would be used to compute trends for ACOs. When I came back to LMI for my second rotation, I was delighted to see that not only was my methodology fully implemented in our tools, but also that the trend values calculated using the methodology were being used in the analyses we conducted for CMS. Additionally, my supervisor allowed me to take control of the dynamic quarterly ACO report—I presented the deliverable to the client and made executive decisions on its changes. Not only did this allow me to create a better product for our clients, but it also allowed me to feel more confident about my work.

One frustrating aspect of this job was that it was difficult at times to obtain software necessary to conduct my analyses. Still, the IT team was relatively easy to work with—they made the effort to resolve any issues and give me access to the software I needed.
Co-op Work Assignment

LMI is a not-for-profit government consulting firm headquartered just outside of the nation’s capital in McLean, Virginia. The company is made up of three business units, each one consisting of several groups. I worked within the largest unit, the Logistics Business Unit, in a group called Supply Chain Management. This group offers extensive supply chain management support, including evaluating supply chain infrastructure, performance, and repair and production processes, as well as creating integrated supply chain networks. Despite being assigned to this group, I was able to work on a variety of projects that exposed me to other parts of the company, too. I was also able to participate in both internal and client-based work, which allowed me to better understand both sides of consulting.

Throughout my rotation I worked on several major tasks, three of which were direct client work under Supply Chain Management. These projects related to warehouse inventory management, particularly to minimizing storage and repurchase costs for items by focusing on findings from demand forecasts and inventory trends. In completing these tasks I learned much about retention models and marginal analyses, as well as how to navigate a relational database management system called PostGreSQL. Also, during these projects I grew more comfortable macro-building with VBA in Microsoft Excel and query-building with SQL in Microsoft Access. Lastly, I was exposed to client interaction, and was even brought to a client site meeting.

Other tasks I worked on were mostly internal, one of which involved research on a top competitor in government consulting. During this project I learned how to manage my own assignment by completing data gathering, analysis, and the presentation of my findings without much guidance. I also acquired a lot of knowledge about the consulting world during this process by studying project proposals and analyzing bids. Another internal task that I worked on was formatting and editing time-sensitive, critical contracts. In aiding in this project I learned much about the contracting office and the process of creating an official LMI document.

However, gathering knowledge on the job was not limited to first-hand work on projects. Upon arriving at LMI, I underwent multiple training sessions which helped me transition into the company. On the first day of work, I sat through a day long orientation that familiarized me with the company’s computer system and basic security measures. Subsequently, I signed up for required consultant training via the LMI LearningHub on the web. LMI offers courses on a range of useful topics, such as presentation skills, writing techniques, fundamentals of consulting, and the contract bid process, among others. These sessions are offered frequently throughout the year, making the signup process very simple and the classes an intimate size. On top of required training, I also completed courses online at the Defense Acquisition University. These courses helped me grow acquainted with acquisition logistics and put me well on my way towards getting a Level 1 Certification.

In order to help me through the new hire process, I was assigned a young full-time employee, who happened to be a previous Cornell co-op, as a mentor. Mentors are assigned to all of the co-ops, and generally happen to be younger employees who previously co-opped themselves. My mentor was completely approachable and very helpful when I had basic questions about the workplace. I also found
my program director and main project leader very accommodating and informative whenever I had more specific questions about my work. For the most part, it is safe to say that every employee at LMI is extremely obliging when it comes to seeking help.

Assessment of Learning and Development
As an Operations Research and Engineering major, I’ve been considering consulting as a career prospect for many years. Working at LMI is a great opportunity to learn from experienced professionals and to gain an understanding of the particular niche of government consulting. My time at LMI has encouraged me to pursue a career in this field, since it provides a great balance between independent work and teamwork, as well as client interaction.

The employees at the company cover a full spectrum of educational backgrounds; therefore, I never felt that my technical skillset was markedly lacking. I believe that the Cornell curriculum prepared me well for this job, and should even more so for my next rotation. This fact gave me the comfort I needed to directly apply the analytical skills I acquired at college, while also allowing me to improve upon them and further expand my knowledge base. Working at LMI helped me develop my professional communication skills, too, both written and verbal, which should be useful for whatever career I ultimately pursue. Aside from that, this co-op allowed me to improve upon my networking expertise and my multi-tasking abilities as I balanced multiple projects and deadlines. All of these personal advances should prove valuable upon my return to Cornell.

Life Out-side of Co-op
Unfortunately, the Washington, D.C. area does not provide many affordable housing options; however, LMI does provide a generous housing stipend to all co-op employees. I lived in Falls Church, VA, with two other Cornell co-ops, in a house listed on a corporate housing website. The commute to LMI was generally about 15 minutes via car. I found it extremely important to have a car for this job. It was also very enjoyable to live with other co-ops and host social functions at our home with co-workers.

The area has a variety of activities, which is a great benefit to working at LMI. In my first few weeks of work, I took the metro into D.C. to see the basic tourist attractions and attend a couple of Washington Nationals baseball games. Later on in the rotation, I visited Great Falls Park, Georgetown, and Mount Vernon, all of which were fun to experience. However, not only does the local area have great activities, restaurants, and sight-seeing, but the general region also provides plenty of chances for entertainment, too. During my time at LMI, I took a few weekend trips with other co-ops to Myrtle Beach, Busch Gardens, Richmond, and New York City.

The company offers social opportunities, as well. LMI hosts an annual black-tie Holiday Party every December that I was lucky enough to attend. It was definitely beneficial to interact with co-workers outside of the office and to meet new people in a more social setting. The company also hosts an annual case study competition with Howard University’s MBA program, at which I volunteered myself as a moderator. This event exposed me to case study analysis and provided me with another opportunity to mingle with people outside of the workplace who I might not have met otherwise. Lastly, LMI has a softball team, a kickball team, yoga classes, and many volunteer opportunities in which co-ops are encouraged to participate. Two examples of community service missions that the company sponsored in my rotation were the Children’s Hospital and the Wounded Warriors Project.
Co-op Work Assignment

LMI is a not-for-profit government consulting firm headquartered just outside of the nation’s capital in McLean, Virginia. The company is made up of three business units, each one consisting of several groups. I worked within the largest unit, the Logistics Business Unit, in a group called Supply Chain Management. This group offers extensive supply chain management support, including evaluating supply chain infrastructure, performance, and repair and production processes, as well as creating integrated supply chain networks. Despite being assigned to this group for a second rotation, I was able to work on a variety of projects that exposed me to other parts of the company, too. I was also able to participate in both internal and client-based work, which allowed me to better understand both sides of consulting.

Throughout my rotation I worked on several major tasks, two of which were direct client work under Supply Chain Management. These projects related to inventory management and tracking demand trends. One concerned uncovering the main drivers behind a substantial spike in the client’s inventory dollar growth over the past years, while the other was related to solving unmet demand and therefore failure of part-repairs for our client. In completing these tasks I learned much about data analysis, as well as how to navigate a database management system called SQL Server. Also, during these projects I grew more comfortable macro-building with VBA in Microsoft Excel and query-building with SQL in Microsoft Access and SQL Server. Lastly, I was exposed to client interaction, and even spoke directly with clients on conference calls.

Other tasks I worked on were mostly internal, one of which involved research on competitors in government consulting and analysis on LMI’s previous bid-outcomes at the request of the Executive Vice President of my business unit. During this project I learned how to manage my own assignment by gathering all significant data, analyzing my findings, and sharing any results without much guidance. I also acquired a lot of knowledge about the consulting world during this process by studying project proposals and analyzing bids. Another internal task that I worked on was gathering certain relevant information needed for answering a time-sensitive Request for Proposal. During this process I combed through contract briefs, performance work statements, subcontracts, previous deliverables, and the like to find the critical relevant experience necessary to justify LMI’s submittal of a bid. In aiding in this project I learned much about the contracting office and the process of creating an official LMI document.

However, gathering knowledge on the job was not limited to first-hand work on projects. I underwent several training sessions which helped me further transition into the consulting mindset. One class in particular—a two-day defense logistics training seminar—allowed for me to grow better acquainted with the concept of logistics as a whole and permitted me to network with peers and speakers alike due to the intimate class size. This course was extremely beneficial because of the service-people I was able to meet and the exposure I had to the unique experience that they shared with me. After completing this course, I was awarded with a framed certificate of completion as well as a photo with the Executive Vice President of my business unit. On top of this training, I also completed a course online at the Defense Acquisition University. This course helped me grow better acquainted with acquisition logistics and put me further on my way towards getting a Level 1 Certification.

Given that I was no longer a new-hire, I was not assigned a mentor this rotation but I did keep in touch with my previous mentor, who was still extremely approachable and happy to help with any general
questions. I also found my program director and main project leaders very accommodating and informative whenever I had more specific questions about my work. For the most part, it is safe to say that every employee at LMI is extremely obliging when it comes to seeking help.

Assessment of Learning and Development
As an Operations Research and Engineering major, I’ve been considering consulting as a career prospect for many years. Working at LMI is a great opportunity to learn from experienced professionals and to gain an understanding of the particular niche of government consulting. My time at LMI has encouraged me to pursue a career in this field, since it provides a great balance between independent work and teamwork, as well as client interaction.

The employees at the company cover a full spectrum of educational backgrounds; therefore, I never felt that my technical skillset was markedly lacking. I believe that the Cornell curriculum prepared me well for this job. This fact gave me the comfort I needed to directly apply the analytical skills I acquired at college, while also allowing me to improve upon them and further expand my knowledge base. Working at LMI helped me develop my professional communication skills, too, both written and verbal, which should be useful for whatever career I ultimately pursue. Aside from that, this co-op allowed me to improve upon my networking expertise and my multi-tasking abilities as I balanced multiple projects and deadlines. All of these personal advances should prove valuable upon my return to Cornell.

Life Outside of Co-op
Unfortunately, the Washington, D.C. area does not provide many affordable housing options; however, LMI does provide a generous housing stipend to all co-op employees. I lived in Arlington, VA, with two other Cornell co-ops, in a townhouse listed on a sub-letting website. The commute to LMI was generally about 25-35 minutes via car, which is longer than it took during my last rotation. I found it extremely important to have a car for this job. It was also very enjoyable to live with other co-ops and host social functions at our home with co-workers.

The area has a variety of activities, which is a great benefit to working at LMI. During this rotation, I have taken the metro into D.C. many times. I’ve seen many of the basic tourist attractions at our nation’s capital, as well as visited many restaurants and bars in the surrounding area. A very fun place to visit was the National Air and Space Museum by the Dulles airport. However, not only does the local area have great activities, restaurants, and sight-seeing, but the general region also provides plenty of chances for entertainment, too. During my time at LMI, I took a few weekend trips with other co-ops to Ocean City Beach and Richmond.

The company offers social opportunities, as well. LMI hosts an annual Picnic every June that I unfortunately could not attend, though I heard was extremely fun. The company also hosts a trivia night, aptly named LMIQ, every summer that I was lucky enough to go to. It was definitely beneficial to interact with co-workers outside of the office and to meet people in a more social setting. This event provided me with an opportunity to mingle with people outside of the workplace who I might not have met otherwise. Lastly, LMI has a softball team, a kickball team, yoga classes, and many volunteer opportunities in which co-ops are encouraged to participate.

Evaluation
Overall, LMI is a superb place to work. The content of the work is usually extremely interesting and pertinent to an Operations Research mindset. Each task I was assigned was unique, which made every project I worked on a learning experience, from the topics I learned about to the technology I employed. It was very beneficial from a managerial perspective that I was able to work on large-scale projects that never reached completion during my rotation as well as ones that allowed me to follow their progression from start to finish. I also found it useful to work on a variety of project teams, since it helped me learn about different group dynamics.

Another benefit of the company itself is the office environment. The culture of the office is fairly relaxed, but still productive and professional. The work hours at LMI are unusually flexible, which is great since it's allowed for more deviation in my schedule than a standard 9 to 5 job would. As long as I got all my work completed for the week, nobody minded when I left a few hours early on a Friday afternoon, or came in later than usual on a Monday morning. LMI is also very good about accommodating employees when they need to work from home, since the company technology allows for people to connect to meetings remotely and transfer files on the network. I found this aspect of LMI extremely agreeable.

One factor that might be seen as a disadvantage in working at LMI is the age-gap in the employee population. This difference exists largely due to the fact that numerous consultants at the company are retired military personnel, making them a generation or two ahead of the co-ops in age. However, this can be seen as one of LMI's greatest assets, since these employees have years of experience that they are more than willing to share, giving the company an extremely competitive edge in the market. Also, in an effort to balance out employee age distribution, there is a growing population of young hires at the office. As a whole, LMI is a great place to co-op, and new hires will vouch for the fact that it is also a fantastic place to work permanently. The company is definitely worth looking into for any person interested in consulting.