Diversity Programs in Engineering

Who We Are

The Diversity Programs in Engineering (DPE) office operates and coordinates programs at the undergraduate, graduate, and faculty levels to facilitate the outreach, recruitment, retention, and overall success of students and faculty from backgrounds traditionally underrepresented in Engineering.

The diverse nature of our campus is one of the pillars of Cornell Engineering. As the world becomes increasingly interconnected and the issues we face become more globally intertwined, Cornell Engineering’s longstanding commitment to the development of a diverse community of students, faculty, researchers, and staff has become more vital than ever.

The DPE office provides a variety of services for students including advising, mentoring, professional development and corporate-networking opportunities, community-building programs, and a study lounge with a computer lab. We are also home to six outstanding student organizations:

- AISES: American Indian Science & Engineering Society
- NSBE: National Society of Black Engineers
- SASE: Society of Asian Scientists & Engineers
- SHPE: Society of Hispanic Professional Engineers
- SWE: Society of Women Engineers
- WICC: Women in Computing at Cornell

The DPE staff will always be there for you, providing you with great advice and career tips, even after you graduate. I love being a part of DPE, and...it has been a very important aspect of my four years at Cornell.”

— Cornell Engineering Alumna

Sponsorship Opportunities with Diversity Programs in Engineering

For more information about sponsorship opportunities, please contact:

Sara Xayarath Hernández
Director
Diversity Programs in Engineering
sh267@cornell.edu
Office: 607.255.0979
Mobile: 607.351.1151
www.engineering.cornell.edu/diversity

Mail form and check made payable to Cornell University to:

Diversity Programs in Engineering
Cornell University
146 Olin Hall
Ithaca, NY 14853
Fax: 607.255.2834

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For more information regarding DPE Annual Awards Banquet sponsorship opportunities, please contact:

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DPE Annual Awards Banquet

The Annual Awards Banquet is a time for us to gather as community with several of our alumni, corporate, and foundation partners to honor our students and faculty for their achievements, leadership, and contributions to diversity efforts.

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Sponsorship Opportunities

SUMMER PROGRAMS
- Engineering Summer Scholars Program is a six-week summer residential program that allows pre-freshmen students to learn about the College of Engineering and build a solid social and academic foundation before the fall semester kicks off (up to $30,000 annually).
- Summer Research Experience is an eight-week summer research opportunity for undergraduate and graduate students to engage in research with engineering faculty. Sponsorship provides funding for travel, room & board, and research stipends ($7,500/student).
- Engineering Summer Math Institute (ESMI) is an eight-week summer program for current undergraduates who need to catch up on their core math curriculum to affiliate with their intended major. The program includes a math course, collaborative learning groups, and a research experience. Student participants receive tuition, housing, and a research stipend ($8,800/student).
- CURIE Academy is a one week summer residential high school engineering program for females; funding supports research supplies and travel and tuition stipends for students with financial need (up to $50,000 annually).
- CATALYST Academy is a one-week summer residential high school engineering co-ed program focused on underrepresented minority and first generation college students; funding supports research supplies and travel and tuition stipends for students with financial need (up to $50,000 annually).

UNDERGRADUATE, GRADUATE, & FACULTY RECRUITMENT INITIATIVES
- Scholarships/Fellowships/ Scholar Awards provide academic year and/or summer support for current and prospective undergraduate and graduate students to advance their academic and professional development (Variable Funding).
- Diversity Recruiting includes recruitment activities targeting prospective undergraduates, graduate students, and faculty. Specific activities include staffing for recruitment booths at national conferences; participation in graduate school and college fairs; high school and college visits; and on-campus visitation programs. (up to $150,000 annually).
- Emerging Scholars Lecture Series is a seminar series hosted at Cornell for emerging scholars (PhD students/Post Docs) to present their research to students and faculty (up to $30,000 annually).

MENTORING & RETENTION INITIATIVES
- CU EMPower is a mentoring program that supports the personal and academic development and achievement of first year and transfer students by matching them with upperclassmen peer mentors (up to $15,000 annually).
- Ryan Scholars Program focuses on the development, retention, and graduation of all past participants in the Engineering Summer Scholars Program. Ryan Scholars receive one-to-one advising, group workshops, and access to scholar awards to support their participation in academic and professional development activities and to support the purchase of supplemental materials not covered by financial aid (up to $65,000 annually).
- LSAMP Scholars Program focuses on preparing undergraduate students for research experiences and advanced graduate studies through one-to-one advising, group workshops, and financial support to participate in academic conferences (up to $30,000 annually).
- Major Level Tutoring provides undergraduate students with access to individual tutors for major level courses for which no other tutoring resources are officered (up to $15,000 annually).
- DPE Study/Computer Lounge offers our students with access to computer equipment, printers, software, and study/lounge space. (up to $30,000 bi-annually or hardware/software donations).

NETWORKING & PROFESSIONAL DEVELOPMENT OPPORTUNITIES
- First Friday Dinners are monthly sponsor-attended, evening professional development and networking dinners. Sponsorship includes two $500 awards to DPE students in the sponsoring company’s name. Awards are presented at the DPE Annual Awards Banquet in May. Sponsorship of a First Friday event also includes recognition as a Gold level sponsor of the DPE Annual Awards Banquet ($5,000/per event).
- Master Your Future is a seminar series that highlights a variety of professional development topics including networking, interviewing, job search strategies, resume writing, co-op/internship opportunities, etc. ($500/per event).
- Lunch & Learn is a professional and community development program providing students with the opportunity to engage with Cornell alumni at various stages for their careers. Speakers range from those just beginning their careers to those serving in the most senior ranks for industry, the academy, and government ($1,000/per event).
- Colman Leadership Program is an intensive three-day leadership development program for Ph.D. students. The program is focused on providing participants with skills and knowledge that will support their development as leaders in graduate school and beyond (up to $20,000 annually).
- Empowering Women in Science and Engineering (EWISE) Symposium is a one day, biennial professional development symposium designed to empower and equip women graduate students, postdoc, researchers, and junior faculty for successful careers in academia and industry (up to $50,000 biennially).
- STEM Men of Color Symposium is a one day academic and professional development symposium designed to explore the experiences of men of color in STEM and to empower and celebrate men of color in STEM at the precollege, undergraduate, graduate student, staff, and faculty levels (up to $50,000 biennially).

Sign up to support:

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- Eng Summer Math Institute
- CURIE Academy
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Please make check payable to Cornell University. Detach form and mail to:
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Thank you for your sponsorship and support in our diversity efforts.