Leadership Programs

Brainstorming can be a key to innovation, but too often it is conducted in a way that discourages creativity. Learn methods for brainstorming more productively.

Learn about your “default” modes of dealing with conflict and the circumstances under which each of avoidance, accommodation, competition, collaboration, and compromise strategies to conflict are desirable or counter-productive. Practice specific conflict management techniques.

*Please RSVP to receive a link to a conflict styles survey

What is it to be an ethical leader? This seminar teaches you to recognize an ethical decision point and explores options in ethically charged situations.

Learn about common cognitive heuristics that can impair decision quality, including the anchoring effect, motivated reasoning, the representativeness bias, and ignoring regression to the mean.

Open to all! Drop-ins welcome; RSVP strongly encouraged: coe_leaders@cornell.edu

BETTER BRAINSTORMING
Monday, Sept. 15
7:30-9:30p
401 Warren Hall

MANAGING CONFLICT IN TEAMS
Monday, Sept. 29
7:30-9:30p
401 Warren Hall

LEADERSHIP ETHICS
Monday, Oct. 6
7:30-9:30p
401 Warren Hall

OVERCOMING DECISION-MAKING BIASES
Monday, Oct. 20
7:30-9:30p
401 Warren Hall
Help yourself and your followers to excel by becoming a feedback pro. We practice techniques for delivering feedback so that it can be heard, and of accepting and acting on feedback that others offer you.

Explore different sources of power and how to leverage them. We’ll demonstrate a persuasion technique that you can apply to yourself and others. This seminar includes mapping your professional network and understanding how to manage strong and weak ties as a source of influence.

This seminar addresses various aspects of functional, informational, cultural, gender, and racial diversity in work teams. In addition to raising awareness of others’ experiences, we introduce methods to capitalize on diversity.

Diagnose important aspects of group culture by observing interactions, artifacts, and other information. Experience the power of culture to influence behavior, and explore ways to manage or change team culture for greater group cohesion and productivity.