Internship Search and Campus Recruiting Basics

How much do you know about the internship search and campus recruiting? Believe it or not, employers will begin recruiting at the onset of the fall semester.

Visual – a career fair, job postings, maybe with a Cornell background photo

What do you need to prepare to talk with employers and apply for summer internships and Co-op positions?

One of the first things you will need to do is learn to use Handshake to find and apply for jobs, identify employer information sessions, and see who’s coming to the career fair.

Visual – “#1 Complete the OCR (On-Campus Recruiting) Tutorial” (maybe someone at a computer with these words across the screen?)

Next, update your resume. Consult the Engineering Employer Preferred Resume Format on our website for pro tips.

Visual – “#2 Update resume”

Once you have a strong resume highlighting your skills and accomplishments, upload it to Handshake as a public resume and make sure your profile is updated so employers can find you when they search for candidates.

Visual - Upload public resume & update Handshake profile (a clip of a resume?)

Need interview practice? Not to worry, we have you covered! Start with the Applications and Interview Workbook on the Engineering Career Center website to prepare.
Practice with family and friends. Be sure you know how to answer the most common questions: Tell me about yourself, why do you want this position, and what questions do you have for us?

Experienced peer advisors can also help you fine tune your interview skills with a mock interview, along with resume and cover letter critiques. Sign-up for an appointment on our website.

Practice your personal pitch for career fairs and other networking events by attending an Engineering Small Group Session on Personal Pitch. Register in Handshake.

It takes time, reflection, and practice. Take advantage of the tools and staff support offered by the Engineering Career Center and you’ll be ready to let your skills and accomplishments shine.

“University Career Fair Days: September 6 (Tech) & 7 (General)”

Above text over a slide with very confident students talking with employers.